



# JVC KENWOOD

May 16, 2012

Company Representative	JVC KENWOOD Corporation Hisayoshi Fuwa, President and CEO (Code: 6632; First Section of the Tokyo Stock Exchange)
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## Notice on New Management Structure

At the Company's Board of Directors Meeting held today, the Company decided upon the nine candidates for director and three candidates for auditor to be discussed at the 4th Ordinary General Meeting of Shareholders to be held on June 26 of this year. Additionally, as the terms for the current directors will expire at the conclusion of this meeting, the Company has decided upon the new executive officer and business officer systems scheduled to come into place via Board of Directors decision as of June 26 of this year. In accordance, the Company would like to announce the following matters.

### 1. New management structure

We plan to increase the number of external board members and strengthen governance while focusing on the full-fledged growth of the Group companies, the launch of an enforcement framework for the young generation, growth policies for the fields of growth, the generation of new fields of growth, and strategic policies.

### 2. Prospective Members of the Board

Name		Title
Haruo Kawahara	(Current Chairman, Representative Director of the Board)	Representative Director of the Board, Chairman of the Board of Directors
Shoichiro Eguchi	(Current Representative Director of the Board,)	President, Representative Director of the Board
Kazuhiro Aigami		Director of the Board
Satoshi Fujita	(Newly Elected)	Director of the Board
Naokazu Kurihara		Director of the Board
Toshiaki Matsuzawa	(Newly Elected)	Director of the Board
Nobuo Seo		External Director
Koji Kashiwaya		External Director
Junichi Hikita	(Newly Elected)	External Director

#### Retiring Directors (planned)

Hisayoshi Fuwa (Will remain on board as a special adviser after retiring as President and CEO.)  
Kazuo Shiohata  
Hiroshi Kukimoto

### 3. Prospective Members of the Auditor

<b>Name</b>		<b>Title</b>
Takayoshi Sakamoto	(Newly Elected)	Auditor
Akihiko Washida		Auditor (External)
Shojiro Asai	(Newly Elected)	Auditor (External)

\* External Auditors specified in Item 16, Article 2 of the Corporate Law

#### Retiring Auditors (planned)

Shigeharu Tsuchitani  
Hideaki Kato  
Noriyuki Shouyama  
Koichi Kurosaki

### 4. Executive Officer (planned)

<b>Name</b>		<b>Title</b>
* Shoichiro Eguchi		Chief Executive Officer (CEO)
* Kazuhiro Aigami		Senior Executive Vice President & Executive Officer
* Satoshi Fujita		Senior Vice president & Executive Officer, Chief Financial Officer (CFO)
* Toshiaki Matsuzawa	(Newly Elected)	Senior Vice President & Executive Officer
* Naokazu Kurihara		Senior Vice President & Executive Officer
Masaaki Saito	(Newly Elected)	Senior Vice President & Executive Officer
Kensuke Kawai	(Newly Elected)	Senior Vice President & Executive Officer, Chief Technology Officer (CTO)
Masaki Imai	(Newly Elected)	Senior Vice President & Executive Officer, General Executive of Strategic Corporate Planning Division
Masachika Komiyama		Senior Vice President & Executive Officer, General Executive of Human Resources Management & Administration Division
Nobuo Ochiai		Senior Vice President & Executive Officer, General Executive of Global Production & Procurement Division

\* Concurrently serving as Director of the Board.

#### Retiring Executive Officers (planned)

Haruo Kawahara  
Hisayoshi Fuwa  
Hiroshi Kukimoto  
Hiroyuki Taki

### 5. Operating Officer (planned)

<b>Name</b>	<b>Title</b>
Jyunji Kobayashi	Operating Officer, Corporate Representative of JVC KENWOOD AMERICAS Headquarters
Tetsuro Fuse	Operating Officer, General Executive of Intellectual Property Operation, Strategic Research & Development Division
Nobuchika Kinoshita	Operating Officer, General Executive of Domestic Marketing Operation, Strategic Marketing Planning Division

### **Car Electronics Business Group**

<b>Name</b>	<b>Title</b>
* Toshiaki Matsuzawa	Operating Officer, COO of Car Electronics Business Group, General Executive of OEM Division
Makoto Inukai	Operating Officer, General Executive of Consumer Division
Shigenori Abe	Operating Officer, General Executive of Technology Development Division, General Executive of Car Electronics Strategic Business Planning Division

### **Professional Systems Business Group**

<b>Name</b>	<b>Title</b>
* Kazuhiro Aigami	Operating Officer, COO of Professional Systems Business Group
Akira Suzuki	Operating Officer, General Executive of Communications System Division
Osamu Muraoka (Newly Elected)	Operating Officer, General Executive of Business Solution Division
Kiyoshi Morohashi	Operating Officer, and Chief Engineer of Business Solution Division

### **Home & Mobile Electronics Business Group**

<b>Name</b>	<b>Title</b>
* Naokazu Kurihara	Operating Officer, COO of Home & Mobile Electronics Business Group
Masayuki Suzuki	Operating Officer, General Executive of Business Planning Division
Masatoshi Miyamoto (Newly Elected)	Operating Officer, General Executive of Sound & Acoustic Division

### **Soft Entertainment Business Group**

<b>Name</b>	<b>Title</b>
Masaaki Saito	Operating Officer, COO of Soft Entertainment Business Group

\* Concurrently serving as Executive Officer.

### **Retiring Operating Officer (planned)**

Takayoshi Sakamoto  
Kensuke Kawai  
Tadashi Muromoto  
Shoichiro Eguchi  
Toshikatsu Neda  
Hisayoshi Fuwa  
Masaki Imai