Slavery and Human Trafficking Statement

Introduction

JVCKENWOODCorporation is committed to improving our practices to combat slavery and human trafficking, and to respecting the human rights of workers.

Organisation's structure

We are a global manufacturer, distributor and solution provider in the electronic sector, primarily focusing on audio, video and wireless communication technologies and products. We are the Japan based parent company of the JVCKENWOOD Group (Group), which includes our U.K. subsidiary JVCKENWOOD U.K. Ltd. (JKUK). The Group has over 17,800 employees worldwide and operates in all corners of the globe.
The Group achieved global annual net sales of 292,195 million Japanese yen in the fiscal year ending March 2016.

Our business

Our business is organised into three major business areas, the Automotive Sector, Public Service Sector and Media Service Sector.
Our products are manufactured at fifteen Group production companies both in Japan and abroad, and are distributed around the world through twenty overseas Group business operation companies.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.
Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains and business.
We have made a public statement concerning corporate social responsibility (CSR) in our supply chain, including the commitment not to use product parts containing minerals mined by brutal and inhuman means.

See link to our home page:
http://www.jvckenwood.com/en/corporate/csr/procurement/

Further, concerning our commitment to respecting the human rights of workers, pursuant to our Group's Compliance Code of Conduct, "we strive to understand and comply with labor-related laws, standards regulations, etc."

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we are committed to maintaining due diligence processes for slavery and human trafficking.

We are committed to improving our systems to:
- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

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JVCKENWOOD

Adherence to our ethical standards

We have zero tolerance to slavery and human trafficking.
To ensure all those in our supply chain and contractors are expected to comply with our ethical standards. We are committed to having in place a supply chain compliance programme.
We have a dedicated compliance section, which maintains a hotline accessible to the Group. The compliance section works with representative of Legal, Human Resources, Procurement, Group Management and other departments as necessary.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are committed to providing training to our staff. We conduct periodic seminars on the Compliance Code of Conduct for Group members.

Further steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains and business we intend to take further appropriate steps to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the U.K. Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending March 2016.
It also constitutes JKUK's statement for the same purpose, however subject to the qualification that instead of having a dedicated compliance section, JKUK instead has a person assigned to manage compliance, who liaises with other concerned persons as appropriate.

Takao Tsuji
President, Representative Director of the Board
Chief Executive Officer (CEO)
JVC KENWOOD Corporation
Date: November 25, 2016