

**JVCKENWOOD**

February 25, 2022

Company	JVCKENWOOD Corporation
Representative	EGUCHI Shoichiro Representative Director of the Board, President and CEO (Code: 6632; First Section of the Tokyo Stock Exchange)
Contact	ENDO Isamu General Manager, Corporate Communication Department (TEL: 81-45-444-5232)

**New Management Structure Coming into Force After This Year's Ordinary General Meeting of Shareholders and Appointment of Executive Officers Effective April 1, 2022**

JVCKENWOOD Corporation ("JVCKENWOOD") decided at its Board of Directors Meeting today on the nomination of nine candidates for Board of Directors, whose appointment will be submitted at the 14th Ordinary General Meeting of Shareholders scheduled for late June of this year, and the appointment of Executive Officers effective April 1, 2022, as outlined below.

**1. New Management Structure Taking Effect After This Year's Ordinary General Meeting of Shareholders**

JVCKENWOOD has decided on the nomination of nine candidates for Board of Directors, whose appointment will be proposed at the 14th Ordinary General Meeting of Shareholders scheduled for late June of this year. There will be no change in the Audit & Supervisory Board Members as they are not up for election.

**Candidates for Board of Directors**

Name		New Position	Current Position
IWATA Shinjiro	(Reappointed)	External Director of the Board*, Chairman of the Board	(Same as on the left)
EGUCHI Shoichiro	(Reappointed)	Representative Director of the Board	(Same as on the left)
NOMURA Masao	(Reappointed)	Representative Director of the Board	(Same as on the left)
MIYAMOTO Masatoshi	(Reappointed)	Representative Director of the Board	(Same as on the left)
SUZUKI Akira	(Reappointed)	Director of the Board	(Same as on the left)
KURIHARA Naokazu	(Reappointed)	Director of the Board	(Same as on the left)
SONODA Yoshio	(Reappointed)	Director of the Board	(Same as on the left)
HAMASAKI Yuji	(Reappointed)	External Director of the Board*	(Same as on the left)
ONITSUKA Hiromi	(Reappointed)	External Director of the Board*	(Same as on the left)

\*External Director specified in Item 15, Article 2 of the Corporate Law.

Note: EGUCHI Shoichiro, NOMURA Masao and MIYAMOTO Masatoshi will be selected as Representative Directors of the Board and IWATA Shinjiro will be appointed Chairman of the Board at the Board of Directors Meeting to be held immediately after the 13th Ordinary General Meeting of Shareholders.

**2. Appointment of Executive Officers Effective April 1, 2022**

JVCKENWOOD will appoint the following new Executive Officers effective April 1, 2022.

**2.1. Reappointed Executive Officers**

Note: Underlines indicate changes

Name	New Position	Current Position
EGUCHI Shoichiro* <sup>1</sup>	President and Chief Executive Officer (CEO)	(Same as on the left)
NOMURA Masao* <sup>1</sup>	Senior Managing Executive Officer, COO Mobility & Telematics Services Sector, In Charge of Business Reform	Senior Managing Executive Officer, COO Mobility & Telematics Services Sector, In Charge of <u>Information Technology Department</u> In Charge of Business Reform
MIYAMOTO Masatoshi* <sup>1</sup>	Senior Managing Executive Officer, Chief Financial Officer (CFO)	(Same as on the left)
SUZUKI Akira* <sup>2</sup>	Senior Managing Executive Officer, COO Public Service Sector, <u>In charge of Supply Chain Management Reform</u>	Senior Managing Executive Officer, COO Public Service Sector, <u>General Manager of Management Base Reform Office</u>
KURIHARA Naokazu* <sup>2</sup>	Managing Executive Officer, Head of Administrative Division ( <u>Corporate Strategy Department, Corporate Communication Department,</u> Human Resources Department, General Administration Department, Sustainability Management Office), COO EMEA (Europe, Middle East and Africa)	Managing Executive Officer, Head of Administrative Division (Human Resources Department, General Administration Department, <u>Secretary Office,</u> Sustainability Management Office), COO EMEA (Europe, Middle East and Africa)
SONODA Yoshio* <sup>2</sup>	Managing Executive Officer, Chief Technology Officer (CTO), <u>Chief Information Security Officer (CISO),</u> In Charge of Prospective Creation Research Laboratory, In Charge of Intellectual Property Department, In Charge of Engineering Innovation Department, <u>In Charge of Information Technology Department</u> In Charge of Information Security	Managing Executive Officer, Chief Technology Officer (CTO), In Charge of Prospective Creation Research Laboratory, In Charge of Intellectual Property Department, In Charge of Engineering Innovation Department, <u>In Charge of Legal Affairs Department</u> <u>In Charge of Procurement &amp; Logistics Department</u>
TAKADA Shinichi	Managing Executive Officer, <u>General Executive of Aftermarket Business Division, Mobility &amp; Telematics Services Sector,</u> <u>Assistant to COO Mobility &amp; Telematics Services Sector</u>	Managing Executive Officer, <u>Assistant to Head of Administrative Division (Corporate Communication Department),</u> <u>General Manager of Corporate Strategy Department</u>
HAYASHI Kazuyoshi	Executive Officer, <u>In Charge of New Business Development,</u>	Executive Officer, <u>In Charge of DX (Digital Transformation) Business Development</u>

	Assistant to COO Mobility & Telematics Services Sector	<u>Department,</u> Assistant to COO Mobility & Telematics Services Sector
MURAOKA Osamu	Executive Officer, COO Americas, COO APAC (Asia Pacific), In Charge of Strengthening Overseas Business	(Same as on the left)
SEKIYA Naoki	Executive Officer, General Executive of Domestic Business Marketing Division	Executive Officer, <u>General Executive of Aftermarket Business Division, Mobility &amp; Telematics Services Sector,</u> General Executive of Domestic Business Marketing Division
IWASAKI Hatsuhiko	Executive Officer, COO Media Service Sector General Executive of Media Business Division	(Same as on the left)
SATO Katsuya	Executive Officer, General Executive of Communications Systems Division, Public Service Sector, Assistant to COO Public Service Sector	Executive Officer, General Executive of Communications Systems Division, Public Service Sector

\*1: Representative Director of the Board

\*2: Director of the Board

## 2.2. Promoted Executive Officer

Note: Underlines indicate changes

Name	New Position	Current Position
TERADA Akihiko	<u>Managing Executive Officer,</u> COO China	Executive Officer, COO China

## 2.3. Newly Appointed Executive Officer

Note: Underlines indicate changes

Name	New Position	Current Position
KAMATA Hiroaki	<u>Executive Officer,</u> General Executive of Telematics Service Division, Mobility & Telematics Services Sector, General Manager of DX Business Development Department	General Executive of Telematics Service Division, Mobility & Telematics Services Sector, General Manager of DX Business Development Department

**For Reference****1. List of Officers (Including Executive Officers) as of April 1, 2022**

Name	Position
IWATA Shinjiro	External Director of the Board, Chairman of the Board, Nomination and Remuneration Advisory Committee Member
EGUCHI Shoichiro	Representative Director of the Board, President and Chief Executive Officer (CEO), Nomination and Remuneration Advisory Committee Member
NOMURA Masao	Representative Director of the Board, Senior Managing Executive Officer, COO Mobility & Telematics Services Sector, In Charge of Business Reform
MIYAMOTO Masatoshi	Representative Director of the Board, Senior Managing Executive Officer, Chief Financial Officer (CFO)
SUZUKI Akira	Director of the Board, Senior Managing Executive Officer, COO Public Service Sector, In charge of Supply Chain Management Reform
KURIHARA Naokazu	Director of the Board, Managing Executive Officer, Head of Administrative Division (Corporate Strategy Department, Corporate Communication Department, Human Resources Department, General Administration Department, Sustainability Management Office), COO EMEA (Europe, Middle East and Africa)
SONODA Yoshio	Director of the Board, Managing Executive Officer, Chief Technology Officer (CTO), Chief Information Security Officer (CISO), In Charge of Prospective Creation Research Laboratory, In Charge of Engineering Innovation Department, In Charge of Intellectual Property Department, In Charge of Information Technology Department, In Charge of Information Security
HAMASAKI Yuji	External Director of the Board, Chairman of Nomination and Remuneration Advisory Committee
ONITSUKA Hiromi	External Director of the Board, Nomination and Remuneration Advisory Committee Member

Name	Position
IMAI Masaki	Audit & Supervisory Board Member
SAITO Katsumi	External Audit & Supervisory Board Member
KURIHARA Katsumi	External Audit & Supervisory Board Member
FUJIOKA Tetsuya	External Audit & Supervisory Board Member

Name	Position
TAKADA Shinichi	Managing Executive Officer, General Executive of Aftermarket Business Division, Mobility & Telematics Services Sector, Assistant to COO Mobility & Telematics Services Sector
TERADA Akihiko	Managing Executive Officer, COO China
HAYASHI Kazuyoshi	Executive Officer, In Charge of New Business Development, Assistant to COO Mobility & Telematics Services Sector
MURAOKA Osamu	Executive Officer, COO Americas, COO APAC (Asia Pacific), In Charge of Strengthening Overseas Business
SEKIYA Naoki	Executive Officer, General Executive of Domestic Business Marketing Division
IWASAKI Hatsuhiko	Executive Officer, COO Media Service Sector, General Executive of Media Business Division
SATO Katsuya	Executive Officer, General Executive of Communications Systems Division, Public Service Sector, Assistant to COO Public Service Division
KAMATA Hiroaki	Executive Officer, General Executive of Telematics Service Division, Mobility & Telematics Services Sector, General Executive of DX Business Development Department

**2. Biography of the candidate for new Director of the Board**

Name: KAMATA Hiroaki

Date of Birth: March 22, 1964

April, 1987	Joined Tomen Corporation (Current Toyota Tsusho Corporation)
April, 2006	General Manager of Corporate Sales Dept. at EMOBILE Ltd. (Current Softbank Corp.)
October, 2008	General Manager of Industrial Information Dept. at Sojitz Corporation
May, 2011	Director of Sojitz Indonesia
November, 2017	Joined JVCKENWOOD Corporation Senior Division Manager of Solution Development Division
April, 2018	General Manager of Solution Development Division
April, 2019	General Executive of DX Business Division
July, 2021	General Executive of Telematics Service Division, Mobility & Telematics Services Sector (Current Position), General Manager of DX Business Development Department (Current Position)