



March 25, 2022

Company JVCKENWOOD Corporation
 Representative EGUCHI Shoichiro
 Representative Director of the Board, President and CEO
 (Code: 6632; First Section of the Tokyo Stock Exchange)
 Contact ENDO Isamu
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Partial Changes to the Contents of Delegation for Executive Officers Effective April 1, 2022

JVCKENWOOD Corporation (“JVCKENWOOD”) decided as outlined below at its Board of Directors Meeting today on the partial changes to the contents of delegation for Executive Officers effective April 1, 2022 of “New Management Structure Coming into Force After This Year’s Ordinary General Meeting of Shareholders and Appointment of Executive Officers Effective April 1, 2022.” and “(Revision) Partial Changes to ‘New Management Structure Coming into Force After This Year’s Ordinary General Meeting of Shareholders and Appointment of Executive Officers Effective April 1, 2022’” disclosed on February 25, 2022.

1. Partial Changes to the Contents of Delegation for Executive Officers Effective April 1, 2022

JVCKENWOOD will make partial changes to the contents of delegation for Executive Officers effective April 1, 2022.

Note: Underlined parts indicate changes

Name	After Change	Before Change (Contents Announced on February 25, 2022)
SUZUKI Akira	Senior Managing Executive Officer, COO Public Service Sector, Head of SCM* ¹ Reform (<u>SCM*¹ Innovation Department, Procurement & Logistics Department</u>)	Senior Managing Executive Officer, COO Public Service Sector, In charge of SCM* ¹ Reform
KURIHARA Naokazu	Managing Executive Officer, Head of Administrative Division (<u>Legal and Compliance Office, Group Management Office, Corporate Secretary Office</u> , Human Resources Department, General Administration Department, Sustainability Management Office), COO EMEA* ²	Managing Executive Officer, Head of Administrative Division (<u>Corporate Strategy Department, Corporate Communication Department</u> , Human Resources Department, General Administration Department, Sustainability Management Office), COO EMEA* ²
SONODA Yoshio	Managing Executive Officer, CTO* ³ (in charge of Prospective Creation Research Laboratory, Intellectual Property Department, Engineering Innovation Department), CISO* ⁴ (in charge of Information Technology Department, <u>JK-CIRT*⁵/CC*⁶</u>)	Managing Executive Officer, CTO* ³ , CISO* ⁴ , In Charge of Prospective Creation Research Laboratory, In Charge of Intellectual Property Department, In Charge of Engineering Innovation Department, In Charge of Information Technology Department, <u>In Charge of Information Security</u>
HAYASHI Kazuyoshi	Executive Officer, <u>General Manager of Corporate Strategy Department, In Charge of Corporate</u>	Executive Officer, In Charge of New Business Development, <u>Assistant to COO Mobility & Telematics Services Sector</u>

	<u>Communication Department</u> , In Charge of New Business Development	
MURAOKA Osamu	Executive Officer, COO Americas, COO APAC*7, In Charge of Strengthening Overseas Business, <u>General Executive of Overseas Business Marketing Division</u>	Executive Officer, COO Americas, COO APAC*7, In Charge of Strengthening Overseas Business

*1: Supply Chain Management, *2: Europe, Middle-East and Africa, *3: Chief Technologies Officer, *4: Chief Information Security Officer, *5 JVCKENWOOD Central Incident Response Team (Cross-company response team for strengthening cyber security resilience), *6: Coordination Center, *7: Asia Pacific

For Reference

List of Executive Officers as of April 1, 2022

Name	Position
EGUCHI Shoichiro	Representative Director of the Board, President and Chief Executive Officer (CEO), Nomination and Remuneration Advisory Committee Member
NOMURA Masao	Representative Director of the Board, Senior Managing Executive Officer, COO Mobility & Telematics Services Sector, Head of Business Reform
MIYAMOTO Masatoshi	Representative Director of the Board, Senior Managing Executive Officer, Chief Financial Officer (CFO)
SUZUKI Akira	Director of the Board, Senior Managing Executive Officer, COO Public Service Sector, Head of Supply Chain Management (SCM) Reform (in charge of SCM Innovation Department, Procurement & Logistics Department)
KURIHARA Naokazu	Director of the Board, Managing Executive Officer, Head of Administrative Division (Legal and Compliance Office, Group Management Office, Corporate Secretary Office, Human Resources Department, General Administration Department, Sustainability Management Office), COO EMEA (Europe, Middle East and Africa)
SONODA Yoshio	Director of the Board, Managing Executive Officer, Chief Technology Officer (CTO) (in charge of Prospective Creation Research Laboratory, Intellectual Property Department, Engineering Innovation Department), Chief Information Security Officer (CISO) (in charge of Information Technology Department, JK-CIRT/CC)
TAKADA Shinichi	Managing Executive Officer, General Executive of Aftermarket Business Division, Mobility & Telematics Services Sector, Assistant to COO Mobility & Telematics Services Sector
TERADA Akihiko	Managing Executive Officer, COO China
HAYASHI Kazuyoshi	Executive Officer, General Manager of Corporate Strategy Department, In Charge of Corporate Communication Department, In Charge of New Business Development
MURAOKA Osamu	Executive Officer, COO Americas, COO APAC (Asia Pacific), In Charge of Strengthening Overseas Business, General Executive of Overseas Business Marketing Division
SEKIYA Naoki	Executive Officer, General Executive of Domestic Business Marketing Division
IWASAKI Hatsuhiko	Executive Officer, COO Media Service Sector, General Executive of Media Business Division
SATO Katsuya	Executive Officer, General Executive of Communications Systems Division, Public Service Sector, Assistant to COO Public Service Sector
KAMATA Hiroaki	Executive Officer, General Executive of Telematics Service Division, Mobility & Telematics Services Sector, General Manager of DX Business Development Department